

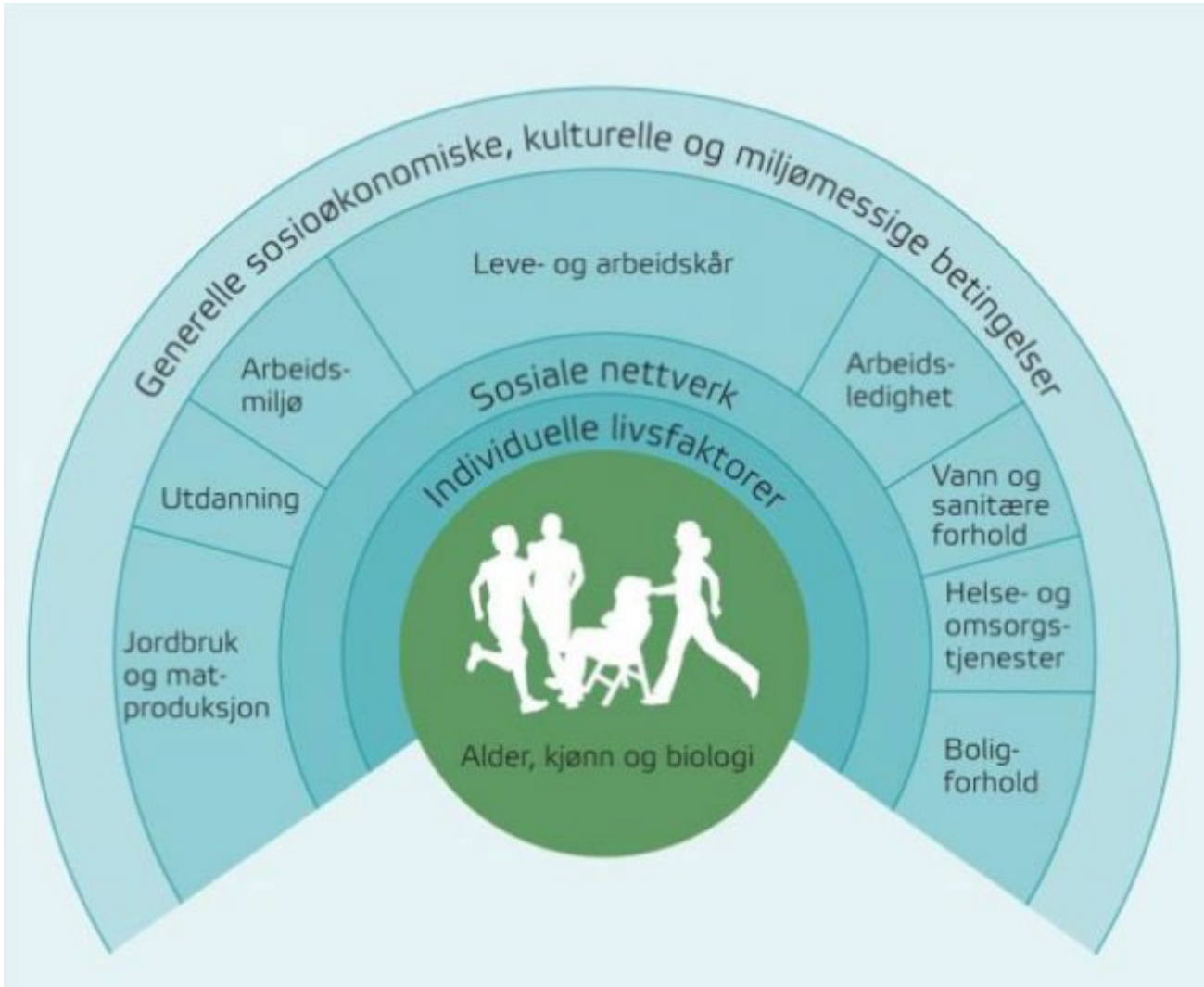
Motvirke sosial ulikhet i kommunal folkehelsearbeid

Erfaringer fra Program for folkehelsearbeid
I Trøndelag

Ruca Maass 2026

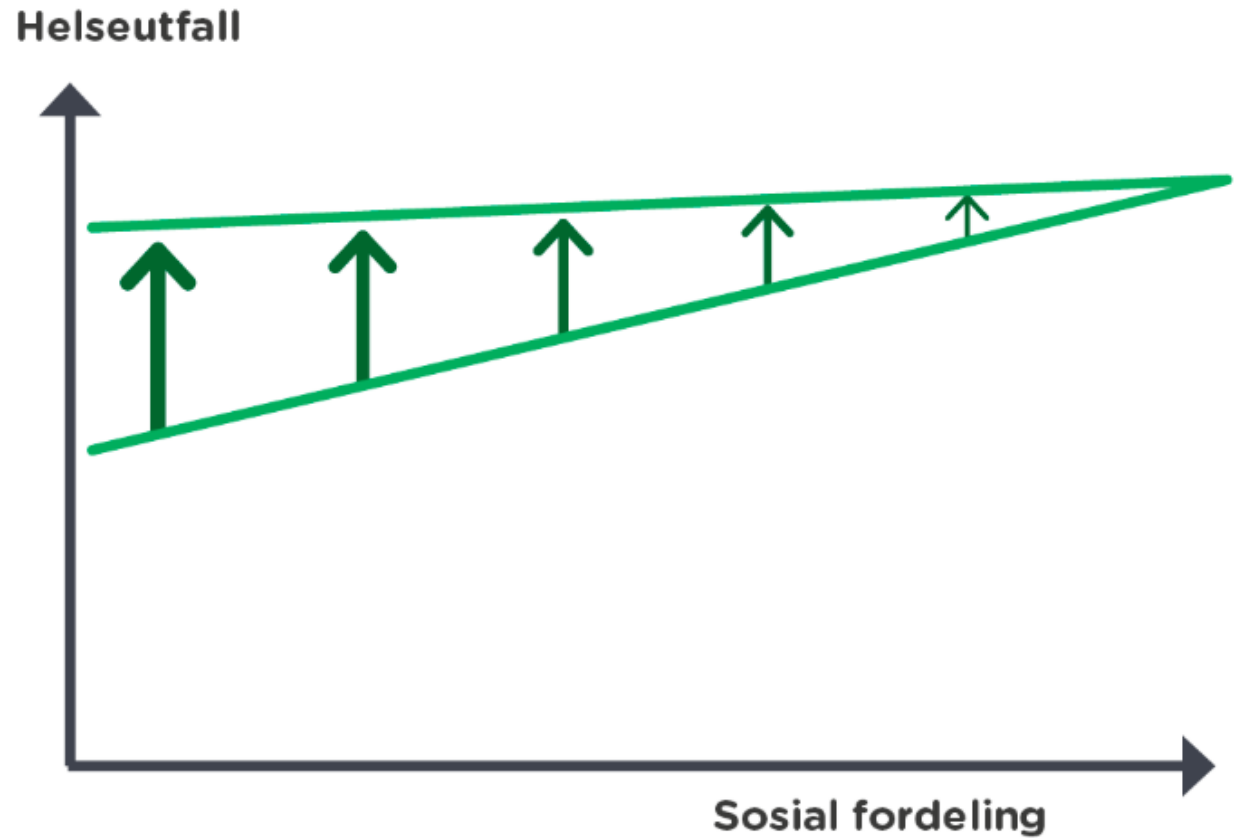
«Health equity»





Proporsjonal universalisme

Figur E.15 Proporsjonal universalisme - utjevning av den sosiale gradienten i helse



Fra [Systemet for utjevning av helseforskjeller i Norge - Helsedirektoratet](#)
Kilde: WHO 2014 (64).

Motstridende
tilnærminger?



Hvor oppstår ulikhet?



Hvordan oppstår ulikhet?

Fordeling av ressurser

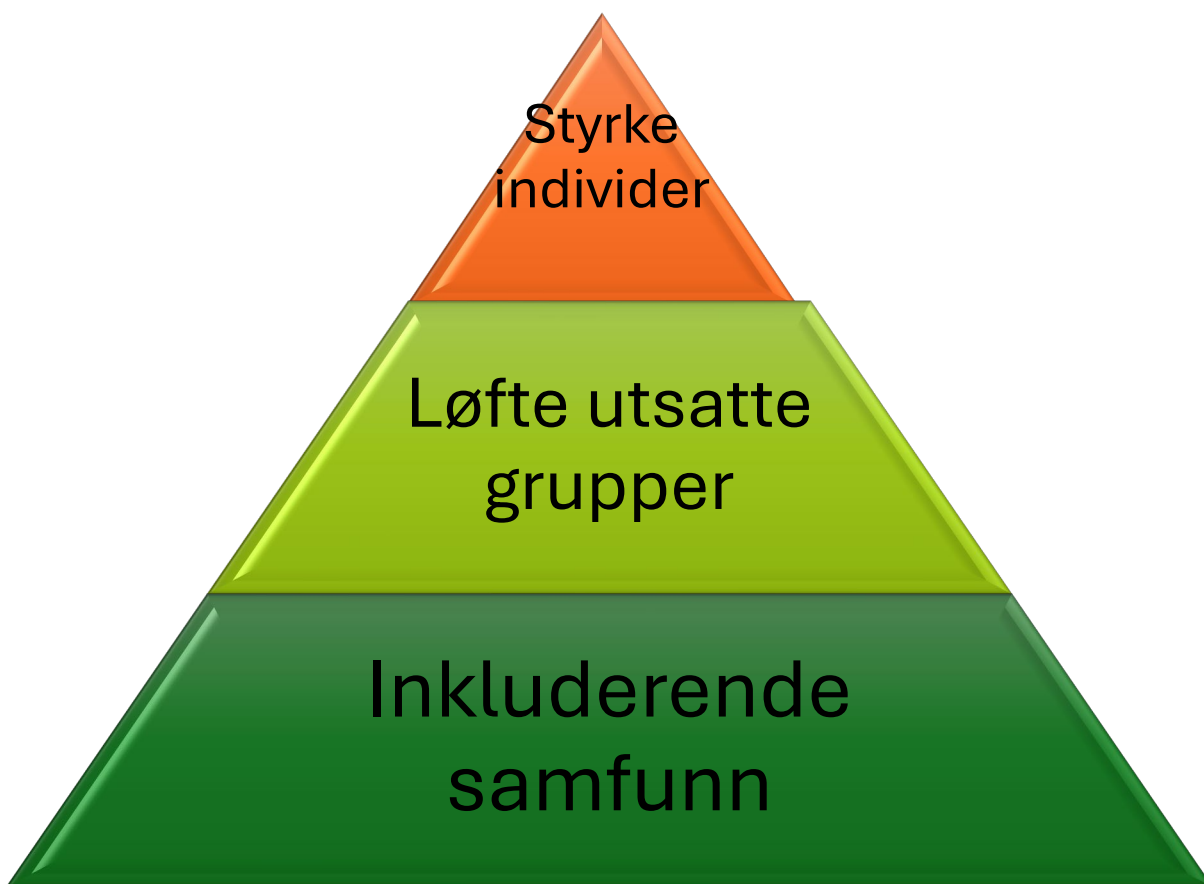
- Personlige ressurser
 - Inntekt, utdanning, bolig....
- Felles ressurser
 - Utdanning, Velferd, Fritidstilbud...

Deltagelse i beslutningsprosesser

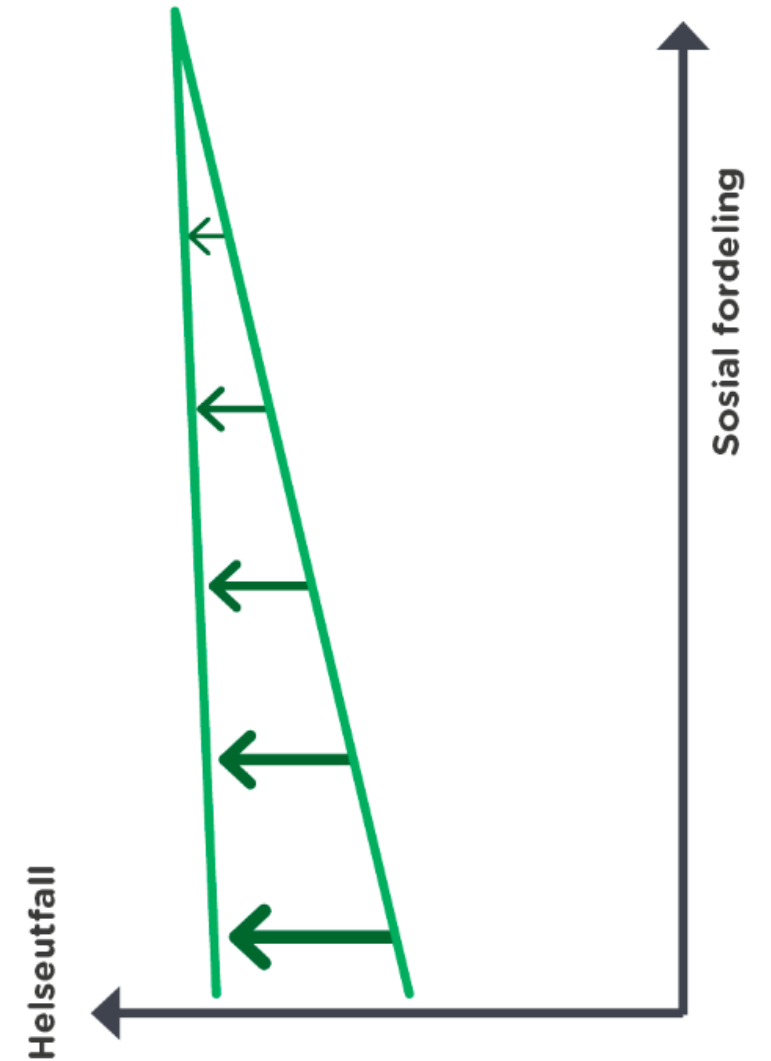
- Formelle prosesser
 - Valg, lokaldemokrati, organisasjoner, medvirkningsprosesser...
- Uformelle prosesser
 - Offentlig ordskifte, nettverk, aktivisme...



Hvordan motvirke ulikhet?



Hvordan motvirke ulikhet?





Trøndelag fylkeskommune
Trööndelagen fylhkentjälte



NTNU – Trondheim
Norwegian University of
Science and Technology



SINTEF



NORD
universitet

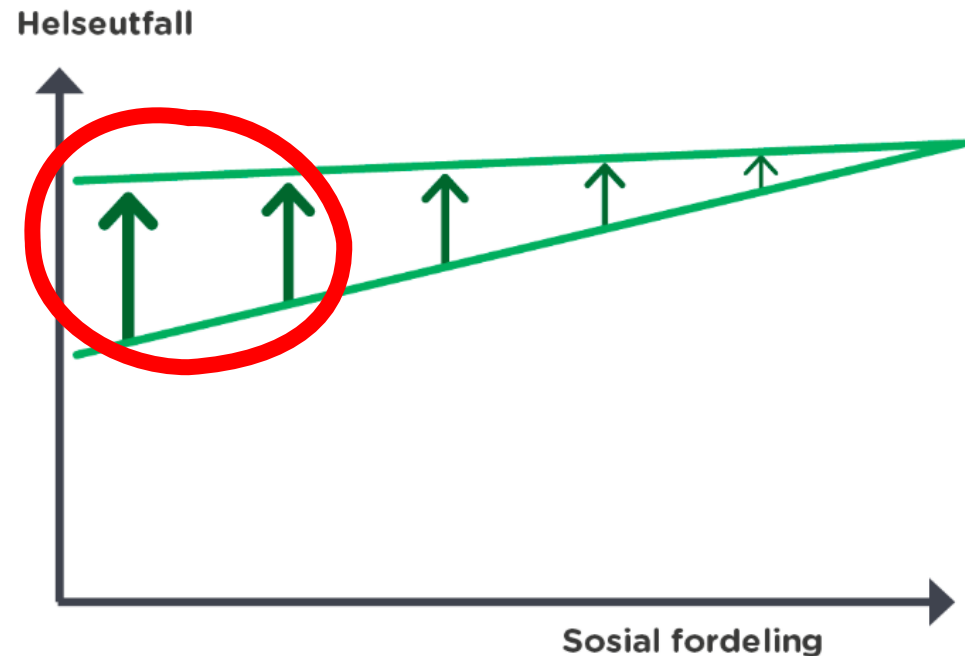
KORUS

Erfaringer fra Programmet

[Program for folkehelsearbeid i Trøndelag - Trøndelag fylkeskommune](#)

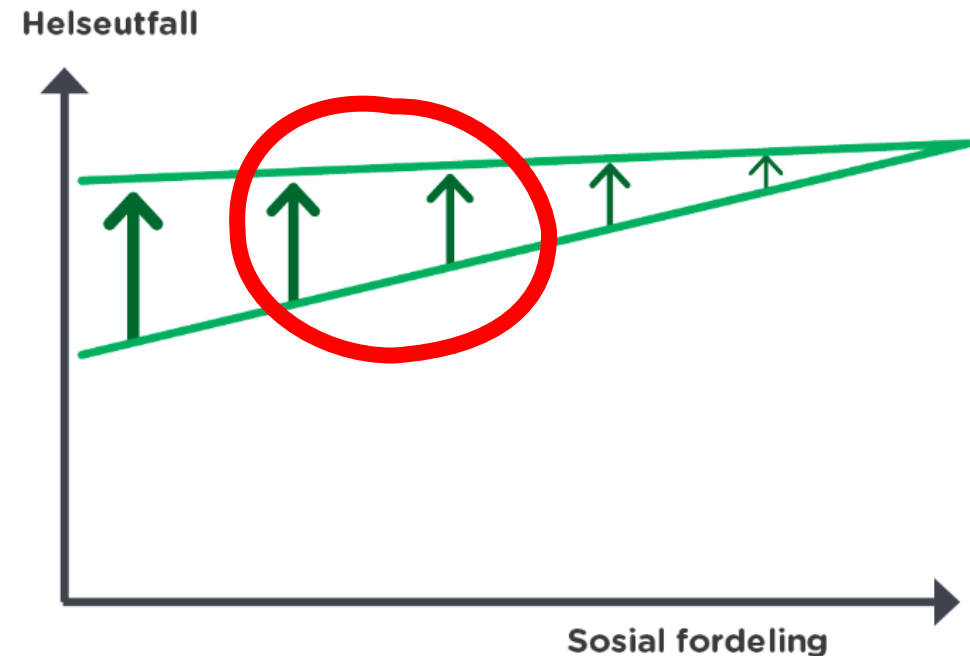
Ulikhet mellom kommuner

- Vises for eksempel i
 - Kommunehelseprofil
 - Ungdata
 - Levekårs/folkehelsemeldinger
- Ofte viktig i begynnelsen av prosessen for å **avklare innsatsområde**
 - Hva skårer vi dårlig på?
 - Hvilke ressurser har vi?



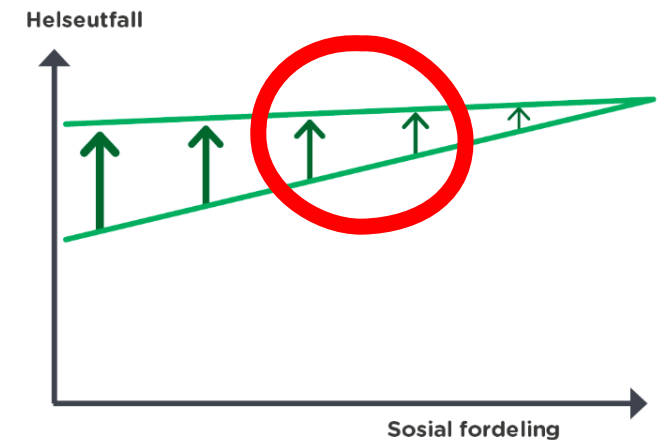
Ulikhet mellom befolkningsgrupper

- Hvem er utsatt her hos oss?
 - Ungdata, folkehelsemeldinger,
 - Bruk av helsetjenestebruk
 - Erfaringer fra enhetene
- Viktig aspekt i avgrensning av målgruppa
 - Både ift hvem tiltak skal tjene
 - **Og hvem som skal være involvert!**
- Målrettet prioritering og involvering
 - Mer ressurser til utsatte grupper
 - Inkluderende prosesser
 - Bidrar tiltaket til å jevne ut noe av ulikheten v ser?



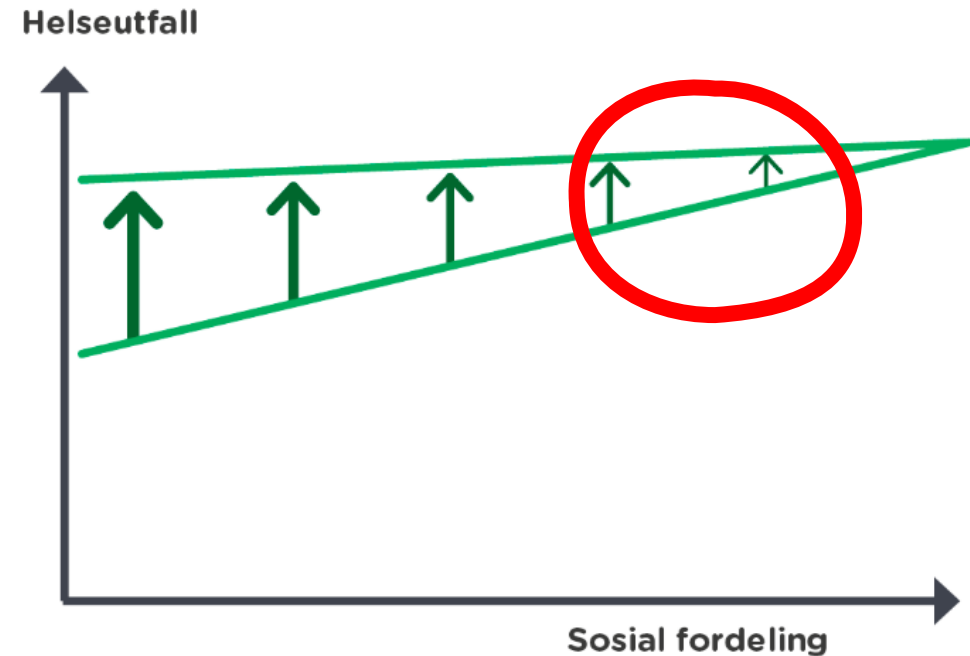
Ulikhet innad i befolkningsgrupper

- Kan være vanskelig å oppdage «utenfra»
- Kan være vanskelig å trekke klare linjer og oppfatte ulike typer ulikhet
 - Kjønn, sosio-økonomisk status, kultur...
- Ressurser forsterker ofte denne ulikheten- med mindre en har fokus på det motsatte!
- Også involvering og deltagende prosesser kan reproducere og forsterke denne urettferdigheten!
- Kan være vanskelig å nå de som ikke engasjerer seg
 - Hvor og hvordan når vi de som ikke dukker opp?
 - Deltagelse kan være skummel



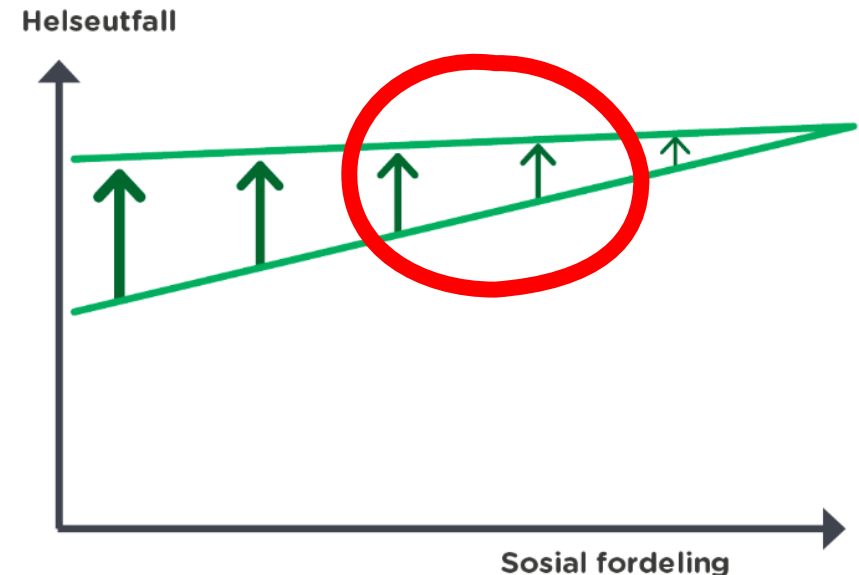
Ulikhet i selve tiltaket og prosessene rundt

- Hvem fungerer tiltaket for?
- Hvem trenger ekstra støtte for å kunne ta i bruk tiltaket?
 - F. eks. transport
 - Utstyr
 - «lov» fra foreldre
 - Troen på at en er velkommen
- Hvem fungerer ikke tiltaket for?
 - (Hvordan) kan det tilpasses?
 - Hva ellers kan vi gjøre?



Ulikhet i selve tiltaket og prosessene rundt

- Hvem har «definisjonsmakt»? Hvem tar ordet?
Hvem «eier» problemet- og hvem «eier» løsningen?
- Ikke ødelegge for medvirkning fra de som er ivrig- men gi rom for de som ikke er det
 - Varierte aktiviteter
 - Ansvarliggjøring
- Involvere de som er nølende på meningsfulle måter
 - Varierte aktiviteter
 - Formbare prosesser (!)

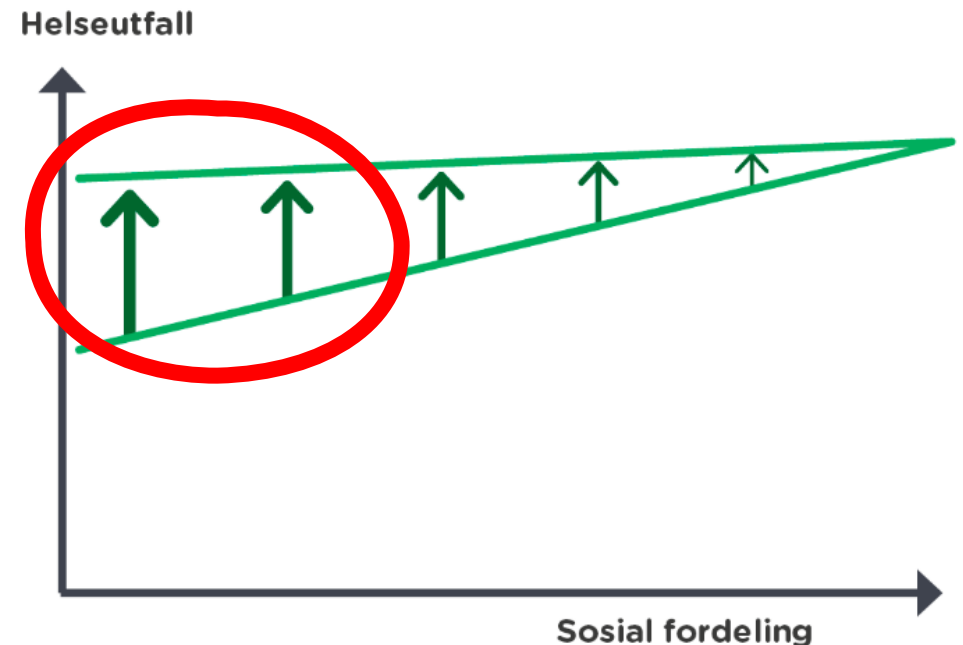


Systematisk samarbeid

Folkehelseloven krever at det jobbes systematisk, kunnskapsbasert og med bred involvering-

for å motvirke sosiale ulikhet

- Langsiktige prioriteringer
- Implementering
- Måloppnåelse
- Rettferdighet over tid
- Direkte mulighet til påvirkning



Case study 2022

Article

Involvement and Multi-Sectoral Collaboration: Applying Principles of Health Promotion during the Implementation of Local Policies and Measures—A Case Study

Monica Lillefjell * and Ruca Elisa Katrin Maass

- Findings indicate that an equity perspective was actively used during all steps-of-implementation (...), **by assessing potential benefits and hazards for people in vulnerable situations before conducting each step-of-implementation.**
- findings show that efforts were undertaken to mobilize especially vulnerable groups to participate in the activities (...). Predictable processes ensured that their contributions were used actively during implementation.
- findings from this study show that involving groups and people that feel marginalized in society, in **this kind of implementation process with visible outcomes, can contribute to perceptions of ownership, feeling valued and mastery, and can reinforce belonging to the place and the local social community**, which are important aspects of health.
- Moreover, including target groups in the implementation of amenities can increase **perceived “fit” and satisfaction with, as well as use of, these amenities.**
- The main challenge identified in this regard is, as pointed out earlier, to recruit among people in vulnerable positions (....) Thus, **predictable processes and an atmosphere of trust emerged as key factors for participation among vulnerable groups.**

Multiple case study 2023

Article

Planning for Health Equity: How Municipal Strategic Documents and Project Plans Reflect Intentions Instructed by the Norwegian Public Health Act

Monica Lillefjell ^{1,2,*}, Siren Hope ¹, Kirsti Sarheim Anthun ^{1,3}, Eirin Hermansen ⁴, John Tore Vik ⁴, Erik R. Sund ^{5,6,7}, Bodil Elisabeth Valstad Aasan ^{5,6}, Mari Sylte ¹ and Ruca Maass ¹

- **Public health process aims** (systematic knowledge-based approach, cross-sectoral governance) **receive more attention than outcome aims (health equity)**
- **Cross-sectoral governance was** thereby **described** as both an ambition (outcome) and **as a prerequisite for achieving (..) intentions of levelling the social gradient in health (outcome aim), which is related to health equity.** Meanwhile, the process aims of systematic and knowledge-based approaches were hardly linked to the main outcome (health equity) in the included documents.
- **Health equity is emphasised as an overall aim or ambition** either in the municipalities plans or the program project or in both. However, **only rarely would the documents contain operationalizations to achieve the health equity goal.** This is also highlighted by cross-municipality variations in respect to tracing the concept of ‘health equity’ across levels of municipal plans (from the MPS over the MMP to the MAP).

Multiple case study 2023

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Monica Lillefjell ^{1,2,*} , Siren Hope ¹, Kirsti Sarheim Anthun ^{1,3} , Eirin Hermansen ⁴, John Tore Vik ⁴, Erik R. Sund ^{5,6,7}, Bodil Elisabeth Valstad Aasan ^{5,6} , Mari Sylte ¹  and Ruca Maass ¹

Health equity was most often addressed through the establishment of project-specific aims linked to addressing mental health in adolescents. **This might be understood as a ‘translation’ or project-specific operationalization of ‘reducing health inequities’ by targeting a vulnerable group and resolving specific challenges based in social inequality.** This could contribute to the establishment of a mutual understanding and make it easier to define sector- and level-specific responsibilities and aims.

However, **not linking these efforts to the overarching goal of health equity might increase the risk of unintended side-effects and adverse consequences** (for example, lowering the priority of other vulnerable groups). Eventually, this might even contribute to fragmentation and represent a major challenge for multi-sectoral, systematic approaches.

Systematisk samarbeid

- The model development process followed the key principles of health promotion. (...) In line with these principles, the model emphasizes the promotion of knowledge-based, systematic, multi-sectoral public health work as well as joint ownership of local resources, initiatives and policies; it **offers a step-by-step process (...) aimed at promoting health, quality of life and health equity** in, for and with municipalities.
- The working model presented **here enables health promoters to systematically work towards wide-ranging health goals** in a specific setting in line with the WHO's key principles of health promotion



Systematisk samarbeid

The Trøndelag model for public health Work

- ensures a balance between bottom-up and top-down decision-making throughout the work process.
- emphasizes the use of a broader knowledge base, including not only research evidence but also professional and lay knowledge, throughout the process.
- it assigns dedicated roles to various participants during all steps, and it goes beyond the health sector to find these (including commercial actors, voluntary associations, NGOs, research institutions and citizens).
- is an operationalization of the HiAP approach and the settings approach.
- **The model and interventions presented demonstrate how the applied frameworks can be useful in optimizing the systematic planning, implementation and evaluation of health promotion interventions.**



Ungdomsmedvirkning

Voksnes erfaringer: fremmere og hemmere for medvirkning



- 1) Prosjektlengde
- 2) Kunnskap og bevissthet blant ungdom
- 3) Kompetanse og ressurser
- 4) Holdninger og syn på medvirkning

Sylte M, Lillefjell M, Anthun KS. Co-creating public health measures with adolescents in municipalities: municipal actors' views on inhibitors and promoters for adolescent involvement. *Scandinavian Journal of Public Health*. 2023;0(0). doi:[10.1177/14034948231170430](https://doi.org/10.1177/14034948231170430)

Mari Sylte, 2024

Mari Sylte, 2024

Ungdommers erfaringer

- Medvirkning = påvirke prosjektet og ta avgjørelser
- Noe forskjell mellom grupper:
 - De yngste vs de eldste
 - Involverte i kort tid vs. lengre tid



Sylte, M.; Lillefjell, M.; Aasan, B.E.V.; Anthun, K.S. 'Nothing Gets Realised Anyway': Adolescents' Experience of Co-Creating Health Promotion Measures in Municipalities in Norway. *Societies* **2023**, *13*, 89. <https://doi.org/10.3390/soc13040089>

Mari Sylte, 2024

Ungdomsmedvirkning

Hvorfor?

1. Alt tar så lang tid
2. Resultatet avgjørende for opplevelsen av medvirkning
3. Lovnader ikke holdt
4. Manglende kontinuitet i involvering og informasjon

Aasan, B.E.V.; Anthun, K.S. 'Nothing Gets Realised Anyway': Adolescents' Experience of Co-Creating Health in Municipalities in Norway. *Societies* **2023**, *13*, 89. <https://doi.org/10.3390/soc13040089>

Mari Sylte, 2024

Involvering tar tid

Resultatet/framgang viktig!

- Nedskalere
- Implementere stegvis/mindre deler raskt
- Ikke bare involvere for å involvere – ta forslag på alvor

Flere metoder, nivå og verktøy for involvering

(involvere bredt, men ikke pålegge uønsket involvering/ansvar)

**Forventnings-
/definisjonsavklaring**

Klar kommunikasjon

Kontinuitet

- Involvering
- Informasjon

Tilbakemelding

Mari Sylte, 2024

Sammenfatning- Erfaringer fra Programmet

Sosial ulikhet adressers i sammenheng med å

- Velge innsatsområde
- Velge målgruppe
- «oversette» utfordringer slik at de kan løses lokalt
- Involvere ungdom i beslutningsprosesser
- Under utforming av tiltaket
- Når det bygges kapasitet for systematisk samarbeid

Det mangler som regel....

Eksplisitte operasjonaliseringer

Tydelige link til aktiviteter

Evalueringen av sosial ulikhet under evaluering av tiltak!